

PG017 Work Health and Safety Policy

The Pulitano Group of companies is committed to its moral and legal responsibilities for providing a healthy and safe working environment.

To meet this commitment, we will adhere to the core values of integrity, quality, safety and accountability to drive business decisions, actions and conduct.

Pulitano Group is committed to the objectives:

- All incidents are prevented;
- No injury to anyone; and
- Respect the community and environment.

To ensure a safe and healthy work environment the Pulitano Group will:

- Provide information, training and instruction to workers that is suitable and adequate having regard to the nature of the work, nature of the risks and control measure implemented;
- Encourage worker consultation and participation in safe systems of work;
- Develop and maintain a health and safety management system for the provision of a safe working environment;
- Implement and maintain a risk management system to facilitate the identification, assessment and control of risk that may affect the health and safety of workers or damage to equipment or the environment;
- Ensure that no worker will be discriminated against for participating in health and safety activities or for refusing to work under unsafe working conditions;
- Allocate resources for the implementation of incident and injury management measures;
- Encourage, support and seek the commitment of all workers to intervene in any unsafe action or condition to avoid incidents before they occur. All workers are expected to “*stop the job*” and report to supervisors as a responsibility;
- Commence the injury and illness management process as soon as possible after the occurrence of the injury in a manner consistent with medical advice;
- Ensure the prompt recording, investigation and implement of corrective actions following the reporting of incidents, injuries and illnesses;
- Ensure the safe and early integration of workers back into the workplace following an injury or illness by providing appropriate and meaningful work.

All workers are expected to participate responsibly in maintaining a safe and healthy workplace by:

- Ensuring their acts or omissions do not adversely affect the health and safety of themselves or other persons;
- Stopping the job to address unsafe conditions;
- Report hazards requiring attention to ensure the health and safety of all persons in the workplace; and
- Comply with all reasonable instructions given by management to ensure legislative requirements are met.



Paul Davies
Chief Operating Officer

Date: 17 May 2023